

Salary Table 2026-CC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 17.63%
For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,566	\$ 27,456	\$ 28,339	\$ 29,219	\$ 30,100	\$ 30,617	\$ 31,491	\$ 32,371	\$ 32,407	\$ 33,228
2	29,870	30,580	31,571	32,407	32,769	33,733	34,696	35,660	36,623	37,586
3	39,114	40,201	41,288	42,375	43,462	44,549	45,636	46,723	47,810	48,896
4	43,905	45,125	46,345	47,565	48,785	50,005	51,224	52,444	53,664	54,884
5	50,486	51,850	53,215	54,579	55,944	57,308	58,673	60,037	61,402	62,766
6	53,235	54,756	56,277	57,798	59,318	60,839	62,360	63,881	65,402	66,923
7	57,467	59,157	60,848	62,538	64,228	65,919	67,609	69,299	70,990	72,680
8	59,897	61,769	63,640	65,512	67,383	69,255	71,126	72,998	74,869	76,741
9	64,091	66,159	68,227	70,295	72,362	74,430	76,498	78,566	80,634	82,702
10	70,577	72,853	75,129	77,405	79,681	81,958	84,234	86,510	88,786	91,062
11	75,042	77,544	80,046	82,548	85,050	87,552	90,054	92,556	95,058	97,560
12	89,943	92,942	95,940	98,939	101,937	104,935	107,934	110,932	113,931	116,929
13	106,955	110,520	114,086	117,651	121,217	124,782	128,347	131,913	135,478	139,043
14	126,389	130,602	134,816	139,029	143,243	147,456	151,670	155,883	160,097	164,310
15	148,665	153,621	158,577	163,533	168,489	173,444	178,400	183,356	188,312	193,267

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>